

# I Help Organisations Develop Thriving Teams & Cultures

Everything DiSC<sup>®</sup> offers a personal development learning experience, measuring individual preferences and tendencies using the DiSC<sup>®</sup> model. This straightforward yet impactful framework outlines four key styles – Dominance (D), Influence (i), Steadiness (S), Conscientiousness (C) – forming the cornerstone of the Everything DiSC Application Suite. By providing personalized insights, it enhances participants' understanding of themselves and others, leading to more enjoyable and effective workplace interactions. Consequently, it cultivates a more engaged and collaborative workforce, driving meaningful cultural improvements within any organization, whether remote, office-based or hybrid.



## All DiSC Sessions Include



### Assessment

Each DiSC personality assessment leverages adaptive testing and algorithms to provide precise insights to each participant. These insights form the foundation of a personalised experience, filled with light bulb moments that drive behavioural change.



### Individual Profile

The personalised content in the profile enhances self-awareness through the DiSC model, offering insights into individual preferences and tendencies. It aids in understanding how to relate to others better and provides actionable strategies for improving interactions and overall performance.



### Group Session

The profile springs to life in an engaging and educational group experience. With user-friendly facilitation tools, including impactful activities, and videos, the session can be customised to fit the unique needs of your team and organisation.



### Follow-Up

Follow-up resources ensures that lasting behaviour change is possible by keeping DiSC active in the workplace. Participants can further explore their DiSC style and gain insights into their team or department's DiSC culture.

## Choose The Profile That Suits Your Needs

- Workplace Profile - Involve each person to build more effective relationships at work
- Sales Profile - Learn how to adapt your selling approach to the customers preference
- Management Profile - Assist managers to engage, motivate and develop their people
- Agile EQ Profile - Build the emotional intelligence needed to foster a flourishing culture